

## **TBD Meeting Norms**

Presume good will

Start on time and end on time

Maintain confidentiality during and after meetings

Be additive not repetitive

Be open to new ideas

Be non-judgmental

Be respectful and focused

Be present and participate fully

Be a good listener

One person speaks at a time and do not have side conversations

Share airtime – be sure to not dominate the conversation – "no more than my place no less than my space"

Assign roles such as timekeeper

Determine time for each agenda item as appropriate/needed

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